



# St Mary's Catholic Primary School

Headteacher: Mrs Helen Armstrong

Diocese of Plymouth

Training and Qualifications				
Essential		Desirable	Application	Interview
1	Experience of teaching pupils through teaching, sports coaching or similar role		√	√
Abilities and Skills				
Essential		Desirable	Application	Interview
2	High level of organisational skills and willingness to take on new things		√	
3	Effective behaviour management skills		√	√
4	Excellent communication/interpersonal skills		√	√
5	Ability to plan, teach and assess effectively and to a high standard		√	
6	Ability to raise standards		√	√
Experience				
Essential		Desirable	Application	Interview
7	Experience of involvement in assessment in a school setting.		√	√
8	Safeguarding children		√	√
9	Health & Safety procedures in practise		√	√
Knowledge and Understanding				
Essential		Desirable	Application	Interview
10	Understanding of KCSIE Part 1		√	√

**“Inspiring each other to learn, in the light of Christ”**

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11	Knowledge of current educational issues		√	√
12	Understanding of national curriculum across the key stages		√	√
13	Understanding of how children learn		√	√
14	Knowledge and understanding of the principles of assessment and effective record- keeping and their use to promote the educational and personal developments of the pupils		√	√
15	An understanding of the issues to be considered in the development and application of whole school policies		√	√

16	Ability to institute sound procedures to ensure good behaviour and discipline in the school with the co-operation of all members of the school community		√	√
17	Thorough understanding of and commitment to equality of opportunity		√	√

Personal Qualities				
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Essential		Desirable	Application	Interview
18	Possess the necessary interpersonal skills to help develop and maintain good relationships with pupils, staff, parents, Governors and outside agencies and the wider community		√	√
19	An equable temperament and good sense of humour		√	√
20	Ability to work effectively under pressure		√	√

Other Requirements				
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Essential		Desirable	Application	Interview
21	Work effectively with parents and the wider community		√	√
22	The ability to set targets and complete tasks to meet deadlines		√	√
23	Willingness to undertake minibuss training	√		√

24	Commitment to high educational standards, which maximise the achievements of all pupils		✓	✓
25	A commitment to equality of opportunity for all pupils		✓	✓
256	A commitment to quality and excellence		✓	✓