Covid-19 Guidance for Partial Opening January 2021

RA100 V2.3

IMPORTANT – please read this information before completing this risk assessment.

This is a model risk assessment and MUST be adapted to reflect the significant hazards and control measures present in your site to allow the safe return of pupils and staff to your school. This is a live document and it must be continuously reviewed alongside the latest Covid-19 government guidance. It must also be read alongside existing risk assessments and health and safety arrangements for your school.

The control measures listed **are prompts** and will not necessarily reflect those in all establishments and you **MUST** adapt it by adding (or removing) **and outlining in detail the control measures as appropriate to your establishment.**

If you need help to complete this risk assessment, please refer to HS47 (Risk Assessment Arrangements) or telephone the Devon Health & Safety Service on 01392 382027.

Suspected or confirmed cases of COVID-19 must be reported to the local Public Health England (PHE) Health Protection team on 0300 303 8162 (press Option 1, Option 1). This will enable you to discuss the outbreak control measures that are needed and the information to be communicated to others. You should also email Kevin Butlin Director of Education for Plymouth CAST to ensure that the Central Services team also know promptly.



Establishment/Department:

St. Mary's Catholic Primary School Poole

Establishment Risk Assessment

RA100 V2.3

Address: Devon Road

Poole BH15 3QQ

Person(s)/Group at Risk Staff, Pupils, Visitors and Contractors

Return to school risk assessment – based on the principles and guidance contained within DfE Guidance, latest: Guidance for Full Opening: Link:

www.gov.uk/government/publications/actions-for-schools-during-the-coronavirusoutbreak/guidance-for-full-opening-schools

It is a **legal requirement** that schools should revisit and update their risk assessments (building on the learning to date and the practices they have already developed), to consider the additional risks and control measures to enable a return to full capacity in the autumn term. This risk assessment is generic, and each school is responsible for reviewing and amending to ensure it is applicable to their setting and the latest government guidance and <u>must</u> consult with their staff regarding the risks and control measures being implemented.

General guidance on completing risk assessments is available at arrangements note HS47. When conducting the risk assessment. it is important that the school adopts a considered collaborative approach in line with DfE Guidance.

Date assessment completed:

16/7/20

Updated 27/08/20

Updated 18/09/20

Updated 25/09/20

Updated 05/10/20

Updated 04/11/20

Updated 24/11/20

Updated 31/12/20

Updated 11/01/21

This document is to remain under constant review due to the fast-changing nature of DfE / Government guidance in response to the challenges posed by Covid-19.

Assessor(s):

Helen Armstrong - Headteacher

Version Control: RA 100 Version 2.1	
Update – 15/7/20, page 6. Premises related matters - Management of waste	
Update – 25/08/20, page 12,13,14. School Transport	
Update – 25/08/20 and 02/09/20, page 14-15. Curriculum considerations (Science, art and D&T	
Music Dance and Drama – link to new guidance and guidance for performing arts)	
Update – 25/8/20, page 8. Managing supply teachers, visitors, contractors and other	
temporary visiting staff	
Update – 25/8/20, 28/08/20, 02/09/20 page 10-11. Dealing with suspected and confirmed case/	
cases and outbreak, link to access to testing kits, use of face coverings in education – link to	
new guidance, link to action cards and updated guidance of 31/820	
Update – 25/8/20, page 6-7. Contaminated surfaces spreading virus.	
Update – 02/09/20, page 4. Social distancing and reducing risk of transmission, Wraparound	
provision	
Update – 02/09/20, page 6. Premises related matters - Hiring of premises	
Update – 15/09/20, page 16. Educational Visits - updated link.	
Update – 29/10/20, page 5 – 6. Premises related matters, ventilation to reduce to spread and	
thermal comfort – Updated following HSE spot checks.	
Update – 29/10/20, page 15. Curriculum considerations, update on Music Dance and Drama	
Update – 14/12/2020, page 11 - Dealing with suspected and confirmed case/ cases and outbreak	
Update – 04/01/2021 – page 2 – new links to DfE school's website for up to date guidance and	
consultation with staff	
Update – 04/01/2021 page 3 – definition of close contact	
Update – 04/01/2021 page 9 - Staff measures to reduce contact and transmission Covid-19.	
Update – 04/01/2021 page 14 – Lateral Flow Testing (Secondary Schools)	

	Control measures in place	Optional: School's comments
Significant Hazard Section		re. mitigations put in place

Social distancing and reducing risk of transmission	Additional measures or actions not included in this column below should be put in the assessor's recommendations at the end of this document	
Definition of close contact	When completing your risk assessment, it is important that your mitigations control measures in all aspects of the school day, considers PHE definition of 'close contact'. The following definition of 'close contact':	Definition shared with staff at staff meeting 11/01/21 In the notes on 15/01/21
	 Manage confirmed cases of coronavirus (COVID-19) amongst the school community. (Close contact means): direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin) proximity contacts - extended close contact (within 1 to 2 metres for more than 15 minutes) with an infected individual travelling in a small vehicle, like a car, with an infected person Focusing on obtaining mitigations they reduce close contact, will reduce staff and pupil absences when there are cases within the school. 	
Entrance and egress to school site causing large groups of people inside school grounds compromising social distancing.	Stagger drop-off and collection times avoiding any changes to pupils that arrive at school on school transport where possible. Provide information to parents. If possible, only one parent to attend. Use alternative drop off locations where possible. Schools should also have a process for safely removing and disposing of / storing face coverings when pupils and staff who use them arrive at school and communicate it clearly to them, following the recommendations in the government guidance Staying safe outside of your home: face coverings and Guidance for Full Opening. Pupils must be instructed to wash their hands, on arrival. • Stagger drop-off and collection times for the 3 lots of year group bubbles of children. • Arrange for member of SLT to meet the bus children at walk them down Pound lane in Bubble groups • 10 mins between each drop off and collection. • Use different gates for some groups to drop off and collect to spread out the parents arriving at school. • Signs on the entrance • Guidance on social distancing and hygiene explained to parents and reinforced with suitable local instructional signage. Request that parents respect social distancing for the safety of themselves,	 Staff at gates to ensure the children enter at the correct times from correct gate 8.35am, 8.45am, 8.55am Bus suspended – 11/01/21 ST to walk up Pound Lane to meet the bus Use bottom gate, normal entrance gate and side gate Gates will have signs with times and year group on Fewer people with reduced numbers

	 pupils and staff. One parent per child Reduce the number of people coming into school. Visitors arranged by pre-appointment only, reinforced with signage. Employees tasked with receiving visitors should be trained in the control requirements – appropriate distancing, handwashing and sanitiser etc From Monday 28th September, Trust policy will be that all staff in our primary schools/First school/nursery school should wear a face covering whilst outside the classroom in communal areas/corridors etc in the same way that they would in a shop or on public transport. From 04/11/20 All staff to wear clear visors or face masks in the classroom during lessons Communicate clearly about the disposal of face coverings on arrival in school through the notes, following the recommendations in the government guidance Staying safe outside of your home: face coverings and Guidance for Full Opening. Reference Section 20 & 30 in School Opening Action Plan 	 Parents reminded about SD and keeping Pound Lane clear Letter sent asking parents to wear masks when waiting for their child Staff who have not got access to a clear plastic visor will be provided with one Disposable masks and clear visors will be held centrally by the school so that they can be provided to any members of staff who forget to bring one. Safe wearing of face coverings requires cleaning of hands before and after touching – including to remove or put them on – and the safe storage of them in individual, sealable plastic bags between use. Where a face covering becomes damp, it should not be worn and the face covering should be replaced carefully.
Parents gathering at school gate not social distancing	Plan parents' drop-off and pick-up protocols that minimise adult to adult contact. Make clear to parents that they cannot gather at entrance gates or doors or enter the site (unless they have a pre-arranged appointment, which should be conducted safely). • Planned parents' drop-off and pick-up protocols that seek to minimise adult to adult contact. • Parents informed that they cannot gather at entrance gates or doors or enter the site (unless they have a pre-arranged appointment, which should be conducted safely) • Guidance on social distancing and hygiene explained to parents and reinforced with suitable local instructional signage. Request that parents respect social distancing for the safety of themselves,	 Letter sent to parents advising them to socially distance and to wear a mask when dropping and collecting Letters to parents and signs Letter sent 31/12/20 FAQ document prepared and shared with parents Risk Assessment RA 100V2.3 to be placed

	pupils and staff. • Signs on entrances Reference Section 20 & 30 in School Opening Action Plan	on website • Staff taking children to and from the gate will wear face coverings both inside and outside
Overcrowding in classrooms and corridors.	Children are to be grouped into consistent groups with contact between groups avoided (see Curriculum section below). Desks should be forward facing and spaced as far apart as possible and arranged so that face to face seating is avoided. Set out classrooms where possible to ensure access to outside space and their age appropriate equipment and resources, whilst preventing mixing with other groups. Removal of some furniture may be required to enable this. Reduce movement around the school using timetabling and appropriate	Year Group Bubbles: to reduce the number of staggered starts because they need to share toilets to provide TA support throughout the day with
	 Group the children into Bubbles KS1 bubbles that increase greater than 15 to use both adjoining rooms and the outside to spread the children out KS2 bubbles over 15 will be taught in 2 rooms will have PE and playtime together outside All tables and chairs must be cleaned regularly throughout the day Desks face the front and spaced as far apart as possible and arranged so that face to face seating is avoided All Key stage 1 Bubbles to have access to outside space and their age appropriate equipment and resources Timetables in place around school to reduce movement All rooms to be well ventilated Coronavirus (COVID-19) implementing protective measures guidance will be followed 	 to enable breaktimes to take place support for FA Risked assessed group sizes - FS2/ Y1/Y2/Y3 all have adjoining rooms— Maximum 15 in one room – up to 20 use both rooms - Adults – Teacher/TA/1-1TA Risked assessed groups Y4/Y5 – rooms not adjoining split into 2 groups Maximum 13 in a group Y4A/Y4B. Y5A/Y5B – Adults – Teacher or HLTA in one room/2 TAs in the other room
	Reference Section 29 in School Opening Action Plan	Risked assessed Y6 – Teacher and TA – Maximum 15 in a room.
Risk of transmission within EYFS settings	Updated Guidance for EYFS (2 July 2020) to be followed.https://www.gov.uk/government/publications/coronavirus-covid-19-early-years-and-childcare-closures/coronavirus-covid-19-early-years-and-childcare-closures removes keeping children in small consistent groups within settings, but still minimising mixing where possible taking into consideration	EYFS to be a bubble: Use of the large double room Shared resources which will be on a rota to be

	increased risk factor to staff. • Updated Guidance for EYFS (2 July 2020) to be followed.
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	 Cleaning of tables, chairs, switches before and after lunch Packed Lunch will be eaten in the classroom bubbles – hall cannot be used as BASC using it. This will be reviewed regularly. Staff in communal areas will wear a face covering 	 piece Tables cleaned before and after lunch has been eaten
	Reference Section 30 in School Opening Action Plan	PGS food provider –
		 food supplier to provide a variety of cold lunches on a 2 week rota (see menu) food standards applied Food will arrive in food boxes for each year bubble Lunch staff will support the bubble by serving the food, encouraging them to eat it and making sure hygiene is at its greatest Lunch staff will then wash tables and any cutlery and crockery used
Wraparound provision: Groups mixing during extra-curricular	Schools should work to resume any breakfast and after-school provision, where possible, from the start of the autumn term. Carefully consider with	Before school/after school will take place in the hall
provision	external providers how such provision can work alongside wider protective measures, including keeping children within their year groups or bubbles where possible. If it is not possible to maintain bubbles being used during the school day then use small, consistent groups. Schools can consult the guidance	Fixed times of entry
	produced for providers who run community activities, holiday clubs, after- school clubs, tuition and other out-of-school provision for children, as much of	Children met at the gate
	this will be useful in planning extra-curricular provision. Where parents use childcare providers or out of school extra-curricular activities for their children, schools should encourage parents and carers to seek assurance that the	 Tables of activities for each Bubble
	providers are carefully considering their own protective measures, and children should only attend settings that can demonstrate this. DfE have issued guidance for parents and carers, which schools may want to circulate.	 Children to socially distance when lining up and play in bubbles outside
	Inform parents that if their child needs to be accompanied to school only one parent should attend Staff should maintain Public Health guidance of 2m wherever possible. If	Bubbles - year group bubbles
	reduced to 1m as long as mitigations are in place, e.g. not face to face or wearing PPE (face covering doesn't count) or a Perspex screen in place. The priority is always to try to maintain 2m social distancing, but where this cannot be achieved, regular hand washing/cleaning and good respiratory hygiene are	When working in Breakfast Club and after school club staff will need to wear a

 Year group tables within BASC - keeping children within their year groups or bubbles where possible. If it is not possible to maintain bubbles being used during the school day then use small, consistent groups. Holiday club guidance suggests delivering sessions outside where possible As with physical activity during the school day, contact sports should not take place and recommendations set out in Protective measures for out-of-school settings during the coronavirus (COVID-19) outbreak should also be taken into consideration. Reference Section 30 in School Opening Action Plan 	BASC will continue to be offered as it is a club for the purpose of parents working/seeking work. When working with the children in the hall and preparing food the staff will wear a clear visor at all times. Finish in time for staff to thoroughly clean equipment Breakfast will consist of fruit, yogurts, cereal, toast After school food will be toast, sandwich, fruit, yogurts All food taken to the table by the adult who will be socially distancing and wearing a visor Also see separate Risk Assessment for BASC
 parent should attend Staff should maintain Public health guidance of 2m wherever possible. 	 Send letters and add signage Only essential visitors allowed in school. All
 Inform parents that if their child needs to be accompanied to school only one parent should attend Appropriate signage around school Appropriate cleaning measures SCITT and BCP students made aware of own responsibilities and school protocols 	visitors must be booked in advance and they must be checked with the HT first
	If it is not possible to maintain bubbles being used during the school day then use small, consistent groups. Holiday club guidance suggests delivering sessions outside where possible As with physical activity during the school day, contact sports should not take place and recommendations set out in Protective measures for out-of-school settings during the coronavirus (COVID-19) outbreak should also be taken into consideration. Reference Section 30 in School Opening Action Plan Inform parents that if their child needs to be accompanied to school only one parent should attend Staff should maintain Public health guidance of 2m wherever possible. Inform parents that if their child needs to be accompanied to school only one parent should attend Appropriate signage around school Appropriate cleaning measures SCITT and BCP students made aware of own responsibilities and

	restrictions. Reference Section 20 & 29 in School Opening Action Plan	
	Reference Section 20 & 29 in School Opening Action Flan	 Updated RA shared and explained to the SCITT student
Staff Premises related matters	Staff should maintain Public Health guidance of 2m wherever possible. If reduced to 1m as long as mitigations are in place, e.g. not face to face or wearing PPE (face covering doesn't count) or a Perspex screen in place. The priority is always to try to maintain 2m social distancing, but where this cannot be achieved, regular hand washing/cleaning and good respiratory hygiene are also important for both staff and pupils. • Staff should maintain Public Health guidance of 2m • The priority is always to try to maintain 2m social distancing • Staff must have regular hand washing/cleaning and good respiratory hygiene are also important for both staff and pupils.	 Reminders of 2m social distancing Regular reminders to hand washing and cleaning
Changes to building use being safe for pupils & staff – e.g. storage, one-way systems, floor tape.	Review whole school risk assessment (RA22 or equivalent), to ensure control measures remain suitable and in place. Update risk assessments to include any changes that have been necessary (e.g. handwashing, one-way systems, allocation of specific classrooms) and this must include curriculum risk assessments where necessary. Consider how the layout will enable access to outdoor space and the equipment necessary for teaching the year groups. Consider how changes will impact on arrangements such as safe fire evacuation routes (see below). • Whole school risk assessment - RA100v2.3 updated in line with policy and procedures for COVID 19.All control measures remain suitable and in place. • Individual Risk assessments updated • Outdoor space accessed via door leading out of the room. • Each child has own stationery equipment in a wallet • Resources in a room are those necessary for teaching the year groups have hard surfaces and can be washed with soap and water. • Soft furnishings removed from all rooms • Tables and door handles dis-infected through the day by classroom staff • Tables, door handles, backs of chairs and other surfaces cleaned	 This document shared with all staff in advance of opening Update RA's for individual's – all updated by 15/01/2 Stationary wallets in place Regular cleaning of door handles, tables, chairs and surfaces. Regular check ins with cleaning company Plan a fire drill – completed 14/01/21

First Aid procedures – Reduced numbers of first aiders and Paediatric first aider.	thoroughly by cleaning company (Churchills) each evening • Fire evacuation to take place with new bubbles in January Reference Section 29 & 30 in School Opening Action Plan Review First Aid risk assessment (RA22 or equivalent). Rota systems in place to ensure adequate numbers of first aid and PFA trained staff. Communication of first aid arrangements during daily briefings. PPE within first aid supplies • The reception Bubble will have a number of trained PFA • Each 'Bubble' will have at least one FA trained person • The office staff will be back up FA staff • Each Bubble will have its own FA Book for recording incidents • A copy of will be sent to parents • The usual FA policy and procedures will apply • PPE available if necessary – Face masks, gloves, aprons, anti-bac gel, cleaning spray and cloths • Isolation room prepared	 Each bubble will have own FA book Isolation room – FA room Action - Share Flowchart with staff again in January
Fire Procedures	 Flowchart - PHE SW HPT: Guidance for Childcare and Educational Settings in the management of COVID-19 - Version 3.0 Date 05.06.2020 – Shared with all staff 12/06/2020. Shared again in September and in January Review the fire risk assessment taking into consideration any changes made to the layout, and the impact this may have on fire evacuation and escape routes. Ensure that testing and monitoring regimes are in place for fire detection and alarm systems, fire extinguishers and that any interim arrangements (such as doors propped open where necessary to reduce hand contact), are managed so that they do not compromise fire protection (and security) measures. Review where required fire evacuation routes and assembly points to ensure that social distancing guidelines are being met. Fire risk assessment reviewed all staff briefed in fire evacuation and escape routes. Testing and monitoring regimes are in place for fire detection and alarm systems, fire extinguishers and that any interim arrangements (such as doors propped open where necessary to reduce hand contact), are managed so that they do not compromise fire protection (and security) measures. Fire evacuation routes and assembly points are in place to ensure guidelines are being met. Children will experience a walk through in the first few days so they are clear on procedures Fire wardens established and trained week beginning 04/09/2020 Reference Section in School Opening Action Plan	 H and S review in the Inset days to include Fire Procedures Testing to continue when caretaker working in the holidays Fire Alarms checks by company – 11/01/21 Week beginning September 7th Fire wardens identified or renewed

Water hygiene – management of legionella	Review the water hygiene management plan. Ensure that agreed regimes for flushing and monitoring of temperatures have been maintained throughout any period of closure / partial opening. Where regimes have not been maintained ensure that cleaning and disinfection has taken place prior to reoccupation as per government guidance Managing School Premises during the Covid-19 outbreak. • Our caretaker has had a rigid water hygiene testing in place throughout the lockdown • He will continue to ensure rigid regimes for flushing across the school • He has records to support this • Review the water hygiene management plan as appropriate Reference Section 46 & 47 in School Opening Action Plan	 Caretaker to continue with safety checks Regular visits from the company to carry out checks
Using and monitoring new practices to reduce risk of Covid-19 transmission	Training of all staff via briefing prior to start – to include contents of this RA, alternative layouts and any changes to fire evacuation routes, use of PPE, location of designated room for suspected cases. Explaining to children about the use of face coverings – to support children with adhering to social distancing. Headteachers and school leaders must monitor arrangements and make remedial actions where needed. Ensure there are opportunities for all employees to raise concerns / make suggestions. • Training of all staff via briefing prior to start – to include contents of this RA, alternative layouts and any changes to fire evacuation routes, use of PPE, location of designated room for suspected cases. • Explaining to children about the use of face coverings – to support children with adhering to social distancing. • Headteachers and school leaders must monitor arrangements and make remedial actions where needed. • Ensure there are opportunities for all employees to raise concerns / make suggestions. • If a pupil becomes unwell in the setting with a new continuous cough, a high temperature or loss of taste or smell, arrangements should be made immediately for them to be sent home. They will be moved to the isolation room to await collection. Parents and carers to be advised to follow the national stay at home guidance. • Additional cleaning will need to be implemented. School should have a procedure for this along with notification of anyone who has been in contact with them advised to monitor for symptoms. • Briefings as appropriate. • Provide opportunities for all employees to raise concerns / make suggestions.	 All risk assessments and action plans shared when updated Regular discussions in meetings and with individuals. Staff notes provide updates for all weekly
	Reference Section 3, 18, 19, 27, 29 & 33 in School Opening Action Plan	

Management of premises related risks e.g. asbestos, delayed statutory testing (LOLER)	Communication arrangements to ensure that requirements and controls are understood by responsible persons (e.g. signing in processes for contractors). If equipment is not within statutory test periods (e.g. lifts and hoists) then it should be taken out of use until the inspection and test can be completed. • Continue with the usual communication arrangements to ensure that requirements and controls are understood by responsible persons (e.g. signing in processes for contractors). • All equipment that is being used has had statutory tests as appropriate. Reference Section 46 & 47 in School Opening Action Plan	All staff updated on asbestos awareness on the inset day 3/9/20
Staff rooms and offices to comply with social distancing and safe working practice	Numbers of people reduced at one time to allow social distancing – chairs removed/placed apart. Avoiding unnecessary gatherings. Where possible reduce the use of communal / shared facilities such as tea and coffee facilities and encourage staff to bring their own food and utensils. Enhanced cleaning regimes as per below. • Three identified staffrooms in place • No more than 3 people using the staff room at one time • No more than 2 people in servery at one time • No more than 3 • Strict 2m social distancing in place – if sitting then staff will be asked to clean own chair before and after use • No gatherings of people • Enhanced cleaning regimes as per below. • Staff should wear face coverings except when eating • Staff should wear a visor at all times in classrooms and when working in BASC Reference 30 & 31 School Opening Action Plan	 Servery and the staffroom and the nest Staff regularly reminded to socially distance in staffroom, servery, nest Cleaning facilities available Reminder to staff to clean spaces used Reminder for staff to remain 2m apart sent on 17/9/20 and on the notes 18/9/20 and 06/11/20 and 08/01/21 Email sent to staff 25/09/20 Emails 04/11/20 Email to staff 31/12/20 If staff choose not to wear a visor they must have informed the HT Staff notes and updated RA100 v2.3 sent to staff 15/01/21
Ventilation to reduce spread	Schools need to balance the need for increased ventilation while maintaining a comfortable temperature, the following measures should also be used as appropriate: • opening high level windows in preference to low level to reduce draughts • increasing the ventilation while spaces are unoccupied (e.g. between classes, during break and lunch, when a room is unused)	 Send reminder about ventilation and no use of air con units Hand dryers switched off at source Email: 04/11/20

- providing flexibility to allow additional, suitable indoor clothing. For more information see School uniform
- rearranging furniture where possible to avoid direct drafts
- mechanical ventilation systems these should be adjusted to increase
 the ventilation rate wherever possible, and checked to confirm that
 normal operation meets current guidance (if possible, systems should
 be adjusted to full fresh air or, if not, then systems should be operated
 as normal as long as they are within a single room and supplemented
 by an outdoor air supply)
- Opening internal doors can also assist with creating a throughput of air
- natural ventilation if necessary external opening doors may also be used Where schools believe that ventilation could be improved by leaving fire doors, either internal or external, open, this must only be done once the fire risk assessment has been reviewed and amended. Schools must ensure that systems are in place to close doors in the event of a fire alarm, during breaks if they cannot be monitored or at the end of the day. There is also the security risk of leaving external doors open and therefore there must be procedures in place to mitigate this such as ensuring that they are closed at times when they cannot be sufficiently monitored.
- Ventilation to chemical stores should remain operational. It is advisable to use a thermometer to monitor temperatures where opening windows and doors is being used as a mechanism to aid ventilation. For more information on suitable workplace temperatures see HSE: Guidance on temperature in the workplace

At St Mary's Poole:

- opening high level windows in preference to low level to reduce draughts
- increasing the ventilation while spaces are unoccupied (e.g. between classes, during break and lunch, when a room is unused)
- providing flexibility to allow additional, suitable indoor clothing. For more information see School uniform
- · rearranging furniture where possible to avoid direct drafts
- Where mechanical ventilation is present, re-circulatory systems should be adjusted to full fresh air. If mechanical ventilation systems cannot be adjusted to full fresh air these should be switched off.
- Opening internal doors can also assist with creating a throughput of air
- natural ventilation if necessary external opening doors may also be used (bearing in mind fire safety, security and safeguarding)
- Ventilation to chemical stores should remain operational.

- Notes 06/11/20
- Notes 20/11/20
- Notes 08/01/21
- 15/01/21 Agreed that we would try 20 mins open and 10 mins closed during the cold months of January and February to be reviewed in warmer weather.

Management of waste	Ensure bins for tissues are emptied throughout the day. Follow Guidance on disposal of PPE waste (such as used fluid resistant masks) and Government guidance on disposal of waste, including waste such as wipes and cloths generated by additional cleaning and disposable face coverings where for instance they have been worn for the journey to school. You must make sure that these items are disposed of properly rather than going into recycling bins. • Bins for tissues are emptied throughout the day • Bins in toilets emptied by the cleaner at lunchtime • Staff must be reminded about the safe use, storage/disposal of face coverings • Follow Guidance on disposal of PPE waste (such as used fluid resistant masks) Reference Section 29, 31 & 32 in School Opening Action Plan	 Regularly empty bins Email sent to staff 25/09/20 Update version RA100 v2.3 – 15/01/21
Management of incoming goods	Consider how to manage supplies coming into the school, which takes into consideration SD and hygiene measures. E.g. drop-off point – one person controls the process etc. • Consider how to manage supplies coming into the school, which takes into consideration SD and hygiene measures. E.g. drop-off point – one person controls the process etc.	 All suppliers will use the intercom system They will speak to the receptionist They will be instructed them to drive in and where to park. They will advised when it is safe to bring the delivery into school – wearing their PPE The delivery will be safely deposited just inside the building If it needs signing for then staff will do so from behind a screen If it is a larger piece of equipment then staff will ensure that it is safe for this to be delivered (when ordering all large equipment we will ask that they phone before delivery)
School owned outdoor play equipment	Promote good hygiene and social distancing using signage and other methods of comms (community noticeboards, school newsletters) to set out: maximum numbers to enable SD, encouraging parents to clean children's hands before	 Not in use during Lockdown

	and after play, disposal of all rubbish. Consider limiting numbers (e.g. taking out swings), using time limits, one ways systems around pieces of equipment, cleaning regimes if applicable for high traffic touch points such as slides, monkey bars and climbing frames / walls, playhouses and huts, crawl through tunnels and tube slides, exercise equipment, gates, benches and picnic tables, refuse areas and bins. Encourage effective sanitation by users, parents etc. Consult guidance on Managing Outdoor Playgrounds for equipment also used by the community. When used by the school, it must be appropriately cleaned between groups of children and only used by one group at a time.		
Hiring out premises	Schools should ensure they are considering carefully how to hire out to external bodies or organisations, such as external coaches or after-school or holiday clubs or activities. Such arrangements can only operate within their wider protective measures and should also have regard to any other relevant government guidance. For example, where opening up school leisure facilities for external use, ensuring they do so in line with government guidance on working safely during coronavirus (COVID-19) for providers of grassroots sport and gym or leisure facilities.	N/A	
Cleaning and reducing contamination			
Contaminated surfaces spreading virus.	Classroom based resources such as sports, art and science equipment can be used and shared within the bubble. Such resources should be cleaned frequently and meticulously and always between bubbles or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles. In order to facilitate cleaning, remove unnecessary items from learning environments where there is space to store them elsewhere. Public health advice is to remove all soft toys, and any toys that are hard to clean, such as those with intricate parts. Where practicable, remove soft furnishings, for example pillows, bean bags and rugs. In cases where soft furnishings are still in use, they should be laundered by following the guidance in the attached link: https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings Consideration should also be given to soft furnishings within Sensory Rooms and where possible these furnishings should be child specific so as to avoid cross contamination. If this is not possible then they should be laundered as per the guidance contained in the above link. Follow government guidance for working in education and childcare if a	•	Reminder to staff of expectations for cleaning – tables and equipment Cleaner at lunchtime to do all toilets and door handles and empty bins

	someone becomes ill with suspected COVID-19 at the setting. Follow guidance on Cleaning and decontamination of non-health care settings. All unnecessary items in classrooms removed Regular cleaning – all tables, door handles, light switches, panels and shared equipment will be cleaned regularly by staff in the bubble. Churchills to do deep clean of toilets areas, sinks, floors, tables and chairs daily Remove items such as play dough, sand and soft furnishings and toys from early years setting to reduce contact surfaces. Bins double bagged – School to provide one of the bin bags Regular meetings with Cleaning company to feedback Classroom based resources such as sports, art and science equipment can be used and shared within the bubble. Such resources should be cleaned frequently and meticulously and always between bubbles or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles. Follow government guidance for working in education and childcare if a someone becomes ill with suspected COVID-19 at the setting. Follow guidance on Cleaning and decontamination of non-health care settings. Further guidance on cleaning non health care settings is to be published by Public Health England by the end of the summer term.	
Shared resources and equipment increasing spread	Prevent the sharing of stationery and other equipment where possible Suitable procedures in place for managing access to items of 'heavy use' such a photocopiers to maintain social distancing. Enhanced cleaning regimes. • Resources not to be shared between 'Bubbles' unless they have been cleaned and left for the required time • Prevent the sharing of stationery and other equipment where possible • Equipment used by 'bubble' cleaned daily by the adults in the room • Regular hand washing • Procedures in place for managing access to items of 'heavy use' such a photocopier to reduce social distancing • Enhanced cleaning regimes Reference Section 29, 31, & 32 in School Opening Action Plan	 Own stationery Remind staff one person in the repro room at a time Sensory room – door always open, only used by one child at a time during one day, cleaned before and after use Meeting room to be cleaned by the person going into use and to be cleaned again before they leave. Clean areas used for pastoral reasons
Cleaning staff and hygiene contractor's capacity - providing additional requirements	Discuss with cleaning contractors or staff the additional cleaning requirements and agree additional hours to allow for this. Ensure cleaning products being used are suitable and that adequate supplies of cleaning materials are available. See Safe working in education and childcare for guidance on PPE	 Regular contact with Monika from Churchills Met with new supervisor Monika on 8/9/20

	 and guidance on cleaning non-health care settings. Put in place an enhanced cleaning schedule and establish more frequent cleaning of shared areas or those used by different groups. Additional guidance on cleaning of non-health care settings is to be published by Public Health England by the end of the summer term. Discussed with cleaning contractor the cleaning requirements Regular contact with Churchills to discuss cleaning and the support offered to the school Ensure cleaning products being used are suitable and that adequate supplies of cleaning materials are available. See <u>Safe working in education and childcare</u> for guidance on PPE and guidance on <u>cleaning non-health care settings</u>. Put in place an enhanced cleaning schedule and establish more frequent cleaning of shared areas or those used by different groups. Additional guidance on cleaning of non-health care settings is to be published by Public Health England by the end of the summer term. Cleaning staff will need to wear face coverings whilst on school grounds. Reference Section 31, 32 & 46 in School Opening Action Plan 	•	Regular contact via email Remind staff of enhanced cleaning of classroom before and after lunch Cleaning team informed of need to wear face coverings from 28/09/2020
Sufficient handwashing facilities for staff and pupils	Where a sink is not nearby, provide supervised access to hand sanitiser in classrooms and other learning environments. Plan in regular access to facilities throughout the day. Provide additional sinks where possible. Ensure enough handwash and sanitiser stations are available based on what you have learned from usage to date. • Identified handwashing facilities for each bubble • All bubbles and rooms have access to hand sanitiser • Regular handwashing and toilet breaks planned into the day • Extra Hand sanitiser, hand wash, dustbin bags, gloves, aprons ordered • All staff have access to the key to access extra cleaning materials Reference Section 29 & 32 in School Opening Action Plan	•	Updated guidance shared with staff in September inset Caretaker adapted the outside water fountain into an extra hand washing station for Year 5 September 2021
Additional time for staff and pupils to carry out handwashing	Frequent hand cleaning as part of normal routine. Stagger regular access to handwashing facilities through the day. Build routines into behaviour expectations and school culture. • Children wash hands on entrance to school. Before and after breaks, before and after lunch. As required in between. • Stagger regular access to handwashing facilities through the day		Educate the children in handwashing and observe them doing it Reminder January 2021

	 Children will hand wash on entry to school, before and after going out for a break, as well as after using the toilet or after a cough or sneeze Waste will be in bin bags in bins Washing hands posters in all washing areas Reminders of how to wash our hands properly – videos and posters 		
Handwashing practice with children	Review the guidance on hand cleaning and introduce handwashing songs for younger children. Ensure that help is available for children and young people who have trouble cleaning their hands independently. See guidance and resources available at <u>e Bug</u> . Consider risks around ingestion of sanitiser and where this is a risk substitute for skin friendly sanitiser wipes for young children / those with complex needs.	•	Educate the children in handwashing and observe them doing it
	 DFE guidance followed for hand cleaning Use of handwashing songs and videos for younger children. Adults to supervise to ensure that help is available for children and young people who have trouble cleaning their hands independently. See guidance and resources available at e Bug. Consider risks around ingestion of sanitiser and where this is a risk substitute for skin friendly sanitiser wipes for young children / those with complex needs. 	•	Staff to be asked to consider risks
	Reference Section 29 & 32 in School Opening Action Plan		Here we transfer
Good respiratory hygiene	Promote 'catch it, bin it, kill it' ensuring that enough tissues and bins are available. Support should be provided for young children and those with complex needs, particularly where children spit / use saliva. In such cases this should be considered within the pupil's individual risk assessment. • Promote 'catch it, bin it, kill it' ensuring that enough tissues and bins are available. • Support should be provided for young children and those with complex needs, particularly where children spit / use saliva. In such cases this should be considered within the pupil's individual risk assessment.	•	Use posters etc
Sufficient supplies of soap and	Discuss with suppliers and contractors to ensure sufficient supplies and	•	Resources locked away
cleaning products	 deliveries. Use regular detergents and bleach. Review COSHH assessments (RA05) and implement additional controls required where there has been any change in products. Well stocked cleaning cupboard Will use regular detergents and bleach. COSHH assessments in place as appropriate (RA05) and implement additional controls required where there has been any change in products. 	•	with COSHH details But easily accessible by all staff if they need to replenish supplies

	Reference Section 31, 32 in School Opening Action Plan	
Toilets being overcrowded	Limit the number of children or young people who use the toilet facilities at one time. Visiting the toilet one after the other if necessary. Different groups don't need to be allocated their own toilet blocks, but toilets will need to be cleaned regularly and pupils must be encouraged to clean their hands thoroughly after using the toilet. • No more than 2 people in the toilets at a time – doors to toilets to be left open where possible • Appropriate signage • Identified toilets for each 'Bubble' • Staff toilets have own cleaning equipment available for them to use before and after use • All toilets cleaned by the company during the day Reference Section 20 in School Opening Action Plan	 Train the children in how we need to use and respect the toilets Reminder in notes 06/11/20 Reminder January 2021 Toilets cleaned by Churchills every lunchtime
Staff related issues		
Staff measures to reduce contact and transmission Covid-19. New variant of the Covid-19 virus. It is also noted that the new variant may present an increased risk amongst children and young people who present as - asymptomatic. Staff measures to reduce contact and transmission	When assessing the return to full opening the following section of the DfE guidance must be followed: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-1-public-health-advice-to-minimise-coronavirus-covid-19-risks Where this cannot be met, then the school must record why and what other control measures they will adopt. All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the school timetable. Where staff need to move between classes and year groups, they should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults and should avoid close face to face contact and minimise time spent within 1 metre of anyone. Similarly, it will not be possible when working with many pupils who have complex needs or who need close contact care. These pupils' educational and care support should be provided as normal. When considering the return of non-teaching staff school leaders should recognise the wider government policy that staff who can work from home	 Copies of all documents shared with staff Latest sent to staff on 15/01/21 Staff to socially distance Reminder sent in notes 08/01/21 Reminder sent in notes weekly Reminder email
	when assessing the return to full opening the following section of the DfE guidance must be followed: https://www.gov.uk/government/publications/actions-for-schools-during-the-	

coronavirus-outbreak/guidance-for-full-opening-schools#section-1-publichealth-advice-to-minimise-coronavirus-covid-19-risks

Where this cannot be met, then the school must record why and what other control measures they will adopt.

- All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the school timetable.
- Where staff need to move between classes and year groups, they
 should try and keep their distance from pupils and other staff as much
 as they can, ideally 2 metres from other adults and should avoid close
 face to face contact and minimise time spent within 1 metre of anyone.
- Similarly, it will not be possible when working with many pupils who
 have complex needs or who need close contact care. These pupils'
 educational and care support should be provided as normal.
- When considering the return of non-teaching staff school leaders should recognise the wider government policy that staff who can work from home should do so and apply this where feasible (e.g. in administrative roles).

Focusing on control measures that reduce close contact, will reduce the number of staff and pupils required to self-isolate when there are cases within the school.

PHE have identified issues that have arisen in IMTs in schools and some adjustments are being made by schools as a result. There may be difficult to implement due to disruption to learning or operational issues. But schools are also identifying that actually having positive cases and seeing the impact on numbers being sent home to self-isolate (staff and pupils) will also affect learning and operational issues.

Mitigating measures that will reduce the number of close contacts between individuals and therefore numbers required to self-isolate as the result of a positive case in the school:

- Reducing bubble sizes,
- reducing face to face meetings (move to video calling if appropriate),
- reducing or eliminating the number of staff and pupils mixing across year groups/ classes at lunch, breaks,

- There are 9 classes with a fixed TA and Teacher.
- The Music teacher, DHT. Sports Teacher, PCW will work across the classes to facilitate PPA and nurture support for all teachers. Also TAs who are MDSA'a in a different class. They should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults and should avoid close face to face contact and minimise time spent within 1 metre of anyone.
- There are 3 out of 4 EHCP children in school. 1 in FS2 - the 1-1 will wear a visor and work to the side of the child if needed, 1 in Year 1 - medical needs so will only go near the child if needs to give oxygen. 1 in Year 2 who is visually impaired and sometimes requires closer support with accessing the work and safety, but both TAs wear visors and masks as appropriate and to keep 2m away
- KS1 bubbles that increase greater than 15 to use both adjoining rooms and the

Managing supply togehore, visitors	staff rooms etc. • reducing or eliminating the movement around the school of pupils and teaching staff, • reducing or eliminating the movement across bubbles of pupils and teaching staff, • no car sharing between staff to school • keeping to the 2m distancing (for teachers especially) if at all possible • Other measures that will reduce the spread of the virus in the school – face coverings, thorough regular cleaning regimes throughout the day (of hands and of hard surfaces/ high use touch points), catch it bin it kill it messages. • Supply teachers peripatetic teachers and/or other temperary staff can move.	outside to spread the children out KS2 bubbles over 15 will be taught in 2 rooms will have PE and playtime together outside Staff in a room work from the front where possible Staggered lunch times- use the area closet to your room a in staffroom or 2 in servery PPA teachers move around the school and work from the front of a room Music teacher to use the music room for teaching music. Children move to music room round the outside of the school Room cleaned and ventilated between groups, different equipment used for different groups No car share Staff should wear a face covering whilst outside the classroom in communal areas/corridors etc in the same way that they would in a shop or on public transport.
Managing supply teachers, visitors, contractors and other temporary visiting staff.	Supply teachers, peripatetic teachers and/or other temporary staff can move between schools. They should ensure they minimise contact and maintain as much distance as possible from other staff. Specialists, therapists, clinicians and other support staff for pupils with SEND should provide interventions as usual. Schools should consider how to manage other visitors to the site, such as contractors, catering staff and deliveries, as well as cleaning staff and site staff who may be working throughout the school and across different groups / sites. This will require close cooperation between both schools and the other relevant employers. Schools should have discussions with key contractors	 Music teachers not in school – January 2021 Music teachers have a clear plan to follow – clear screen purchased Informed that they must wear a clear visor at all times 05/11/20 Catch up teacher –

	 about the school's control measures and ways of working as part of planning for the autumn term and ensure site guidance on physical distancing and hygiene is explained to visitors on or before arrival. Where visits can happen outside of school hours, they should. A record should be kept of all visitors. It is important that staff who are managing supply teachers, visitors, contractors and other temporary visiting staff are conversant with SD and hygiene protocols within the school. Supply teachers, peripatetic teachers and/or other temporary staff can move between schools. They should ensure they minimise contact and maintain as much distance as possible from other staff. Specialists, therapists, clinicians and other support staff for pupils with SEND should provide interventions as usual. Schools should consider how to manage other visitors to the site, such as contractors, and ensure site guidance on physical distancing and hygiene is explained to visitors on or before arrival. Where visits can happen outside of school hours, they should. A record is kept of all visitors. Office staff who are managing supply teachers, visitors, contractors and other temporary visiting staff are conversant with SD and hygiene protocols within the school. 	deferred contract until February Catch up teacher has copy of RA and has checked understanding with HT Visitors in school to be offered a visitor badge that has been sanitized and quarantined. If a visitor is a regular to the school and has their own badge then they can wear the sticker direct on the outside of their clothing. Office staff have a set plan for allowing contractors on site
Insufficient staff capacity to deal with increased numbers of pupils - Shortage of teachers to maintain staff to pupil ratios	If there are any shortages of teachers to teach the number of classes, appropriately trained teaching assistants can be allocated to lead a group, working under the direction of a teacher. Careful planning of the year groups/classes should be undertaken based on staff availability. Supply teachers and other peripatetic staff can be engaged where necessary. See 'school Workforce' section of the DfE guidance: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-1-public-health-advice-to-minimise-coronavirus-covid-19-risks • At the time of writing there are increased number of applications for critical worker places it will be necessary to monitor closely if there are enough staff to cover the teaching of each class • If there are any shortages of teachers, then teaching assistants can be allocated to teach a class, working under the direction of the other Bubble teacher. • Careful planning of the year groups/classes should be undertaken based on staff availability. Supply teachers and other peripatetic staff can be engaged where necessary. See 'school Workforce' section of the DfE guidance: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools#section-1-public-health-advice-to-minimise-coronavirus-covid-	To avoid unnecessary adults in school teaching assistants may be asked to support the teaching in a bubble bubble

	<u>19-risks</u>		
	Reference Section 1, 2 & 3 in School Opening Action Plan		
	Reference Section 1, 2 & 3 in School Opening Action Flan		
Anxiety levels of staff and community causing breakdown in staffing ratios, compromising group sizes.	Talk to staff about (and/or put in writing) the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including a discussion on whether training would be helpful. If appropriate, seek GP or occupational health advice. Where the member of staff has anxieties about returning, this conversation can be held and recorded using the 'Risk assessment for all staff including vulnerable groups' - https://devoncc.sharepoint.com/:w:/s/PublicDocs/Education/ESoXeZkAQylLup PG5VVG6yQB2iEFDD4pgkko5qBbtOSEkw?e=040Qiy Further advice is available from HR if required. • Action Plan, Risk assessment, CAST Coronavirus policy and procedures shared with all staff – all reviewed regularly • Staff encouraged to input into hazard identification and control measures • Timetables, safety measures, groups, arrangements for entry and exit of school clearly shared with staff • Sharing of support helplines and if appropriate, seek GP or occupational health advice • Regular well-being support for staff • Where the member of staff has anxieties about returning, this conversation can be held and recorded using the 'Risk assessment for all staff including vulnerable groups' found in the Plymouth CAST Corona Virus Policy and Procedure v7. • Further advice is available from HR if required. Reference Section 1, 2, 12, 13, 14, 15, & 16 in School Opening Action Plan		If a member of staff is suffering from anxiety then HR advice will be taken
Staff understanding of new changes – safe practice at work & in classroom. Teaching in a safe environment	Talk to staff about the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including discussing whether training would be helpful.	•	Plans shared with staff Weekly notes with updates
	 Regular meetings and updates to inform staff about the plans (for example, safety measures, timetable changes and staggered arrival and departure times), including discussing whether training would be helpful. 		
	Reference Section 18, 19, 21, 22, 27 & 29 in School Opening Action Plan		

Accessing testing arrangements are clear for all staff	Guidance about testing, including the NHS 'Test and Trace' service, is available via this link https://inside.devon.gov.uk/task/guidance-for-dealing-with-coronavirus-covid-19/essential-worker-testing/ Reference Section 33 in School Opening Action Plan	•	School have been allocated 10 test for emergencies which can be given to families struggling to access a test
Conditions for use of fluid resistant face mask and other equipment when dealing with a symptomatic child are clear and understood by staff.	If a child, young person or other learner becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home a face mask should be worn by the supervising adult if a distance of 2 meters cannot be maintained. • If contact with the child or young person is necessary, then gloves, an apron and a face mask should be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn Ensuring that fluid resistant face masks are available for all schools and that a supply is maintained. https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe	•	PPE available in the isolation room
Assessment of all staff, including high risk staff with vulnerable / shielding family member, underlying health conditions or other risk factors	Reference Section 33 & 34 in School Opening Action Plan Staff deemed to be clinically extremely vulnerable and clinically vulnerable can return to school in the Autumn term subject to school leaders confirmation that the school is 'covid-secure', i.e. that every reasonable step has been taken to ensure the safety of children, staff, premises and community and that the full measures as provided in the DfE guidance have been applied. A risk assessment will be undertaken with clinically extremely vulnerable and clinically vulnerable staff returning to the school, especially where they are returning to the school for the first time since the pandemic commenced. A risk assessment should also be undertaken (or reviewed/updated if one was previously undertaken) with staff who may be anxious about returning to school and/or due to the increased numbers. The 'Risk assessment for all staff including vulnerable groups' can be used to aid and record this assessment found in the Plymouth CAST Corona Virus Policy and Procedure v7. Reference Section 1 & 2 in School Opening Action Plan	•	4 members of staff have shielding letters - Staff will work from home Update all risk assessments of clinically vulnerable updated by 15/01/21

Staff use of PPE	Pupils whose care routinely already involves the use of PPE due to their intimate care needs will continue to receive their care in the same way. Follow guidance https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe Guidance on the appropriate selection and use of PPE from DCC can be found here: http://devon.cc/ppe • • Face coverings should not be routinely worn in classrooms when teaching. • If the use of face covering is allowed for an individual they must ensure that they are used safely and that they follow the clear instructions about their safe use • From Monday 28th September, Trust policy will be that all staff in our primary schools/First school/nursery school should wear a face covering whilst outside the classroom in communal areas/corridors etc in the same way that they would in a shop or on public transport. • Clear plastic face masks or visors CAN be worn by staff in class if they wish to do so. Where staff don't want to wear masks in class, please ask them to discuss it with you or their line manager. If staff inform you that they don't want to wear a mask in class, please make a note of their decision, and allow them not to wear a mask in class. • Wearing a mask in class is not mandated by the Trust • This position will be reviewed in light of the changing context of the pandemic and any changes in government guidance.	Communal areas and outside face masks at all times In classrooms visors all time BASC – visors all the time and face masks when taking the children out to parents
Use of PPE Lack of understanding	Guidance on the use of face coverings for pupils in year 7 and above should be followed with consideration given to communal areas such as corridors where social distancing is hard to maintain. Additional precautionary measures should also be taken where local restrictions apply. Adequate training / briefing on use and safe disposal Follow guidance on putting on and taking off standard PPE https://www.gov.uk/government/publications/covid-19-personal-protective-equipment-use-for-non-aerosol-generating-procedures and above guidance on use in education settings.	Covered in the Inset day Share with parents www.gov.uk/backtoschool for information and practical guidance to help them plan for their children's return to school.
	 The elective use of face coverings by a child will be supported, where after discussion with the headteacher, a parent of a child does not feel that their child can attend school without wearing a face covering. If the use of face covering is allowed for an individual they must ensure 	

	that there are used as false and the CD is CD is the characters of	
	that they are used safely and that they follow the clear instructions about their safe use. This includes the refusal to allow any child who would be at risk of harm from wearing a face covering.	
	The wearing of face coverings in primary schools should be rare and the exception to the rule once individual requests have been discussed.	
	with the headteacher, including the exploration of existing control	
	measures and government advice.	
	Reference Section 29 & 34 in School Opening Action Plan	
Dealing with suspected and confirmed case/ cases and outbreak.	Dealing with suspected and confirmed case/ cases and outbreak. ALWAYS contact the local Health Protection Team if one of the following: 1) The symptomatic person has been admitted to Hospital 2) The Possible case REFUSES testing 3) There are a cluster of possible cases/unexpected increase in absenteeism 4) The Possible case has DEFINITE link to a confirmed case 5) ALL confirmed cases.	IF A SUSPECTED OR CONFIRMED CASE IN
	Manage confirmed cases of coronavirus (COVID-19) amongst the school community. (Close contact means):	SCHOOL ALWAYS inform the local authority and the
	direct close contacts - face to face contact with an infected individual	Director of Education for
	for any length of time, within 1 metre, including being coughed on, a	Plymouth CAST.
	face to face conversation, or unprotected physical contact (skin-to-	In any first suspected single or confirmed case in
	 skin) proximity contacts - extended close contact (within 1 to 2 metres for 	a BCP school or setting,
	more than 15 minutes) with an infected individual	please contact
	travelling in a small vehicle, like a car, with an infected person	schools.continuity@bcpcou ncil.gov.uk and
	https://www.gov.uk/government/publications/actions-for-schools-during-the-	publichealth-
	coronavirus-outbreak/guidance-for-full-opening-schools#soc	hp@dorsetcouncil.gov.uk with headline details. There is always cover on these
	If a child or staff member in your education setting becomes symptomatic, you	email addresses including
	should advise them to access testing through the normal channels.	out of hours and at the
	However, in exceptional circumstances when you do not think a child or staff	weekend and we will be in touch as soon as possible.
	member would be able to access testing by these routes, you should consider using one of the school provided home test kits to improve the chances that	We will support you in your
	the individual will get tested. See the <u>DfE guidance on test kits for schools</u> .	decision making and in
		your tracing of close
	If you have any infection control concerns or questions, please call the South	contacts. We will also make sure that you are contacted
	West Health Protection Team on 0300 303 8162 or email swhpt@phe.gov.uk . If the matter is not urgent you can also email ask.swhpt@phe.gov.uk .	by PHD Comms who will
	in the matter is not digent you can also email ask.swipt epile.gov.dk.	do the heavy lifting of
	For ALL SUSPECTED OR CONFIRMED CASE IN SCHOOL ALWAYS inform	letters and media
	the local authority by emailing educate.schoolspriorityalerts-	statements if needed.
	mailbox@devon.gov.uk.	Communications are

Lateral Flow testing (Secondary	Devon County Council's Local Outbreak Management Plan (LOMP) is available here: https://www.devon.gov.uk/coronavirus-advice-in-devon/lomp/ . If there is a confirmed case, a complex situation or an outbreak is declared in your setting you may be asked to join an Incident Management Team or Outbreak Control Team Meeting. Schools should up-date the Schools Emergency Plan to incorporate the above links. The following resources should also be referred to in the event of cases at the setting: Educational settings Action cards PHE SW HPT: Flowchart for childcare and Educational settings V 4 • Schools should also consider their contingency planning for outbreaks, including local outbreaks – using the Actions for Schools Guidance Section 5 • Children or young people should not attend if they have symptoms or are self-isolating due to symptoms in their household and the child and those in their household are encouraged to test if symptomatic. • If a pupil becomes unwell in the setting with a new continuous cough, a high temperature or loss of taste or smell, arrangements should be made immediately for them to be sent home. Parents and carers to be advised to follow the national stay at home guidance. • Additional cleaning will need to be implemented. School should have a procedure for this along with notification of anyone who has been in contact with them advised to monitor for symptoms. • Follow government guidance on what happens if someone becomes ill and what happens if there is a confirmed case of coronavirus in a setting https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings#when-open • Ensure accurate records of staff and pupils are maintained to enable public health contact tracking and test regimes. Reference Section 33 in School Opening Action Plan Guidance on the coronavirus (COVID-19) testing programme for	agreed with PHDComms @dorsetcc.gov .uk who are excellent. You no longer have to contact the DfE number 0800 0468687 although it is available and can be used if single case is hospitalised, no test is available, or you KNOW it's linked to a previous or another current case. If the DfE is closed, both our inbox and the public health Dorset one is monitored and someone will get in touch with you Contacts when you have more than one confirmed case, complex cases or a repeat new case (eg you have had one before) contact PHD on publichealthhp@dorsetcouncil.gov.uk or on 01305 221000 and schools.continuity
Schools)	secondary schools and colleges DfE have created a schools and colleges document sharing platform for asymptomatic testing. This area contains additional information to support	

	schools and college staff in preparing and operating LFT.		
Pupil related issues			
Vulnerable groups who are clinically, extremely vulnerable.	Shielding advice for all adults and children will pause on 1 August meaning that even the small number of pupils who will remain on the shielded patient list can also return to school, as can those who have family members who are shielding. Covid-19 shielding guidance from the Royal College of Paediatrics for children and young persons should be followed, and those under the care of a specialist encouraged to discuss their return to school. Any additional temporary recommendations received from local health agencies due to localised higher rates of transmission should be implemented as required. •		

	distancing etc		
	Reference Section 26 & 29 in School Opening Action Plan		
Pupils equipment	Pupils to limit the amount of equipment they bring into school each day, to essentials For individual and very frequently used equipment, such as pencils and pens, it is recommended that staff and pupils have their own items that are not shared.	•	Inform parents
Member of a class becoming unwell with COVID-19	If a child is awaiting collection, they will be moved to a room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people. Allocate a suitable room for this purpose and communicate intentions to staff. Ensure suitable PPE (including fluid resistant face mask) is available at this location. Reference Section 33 & 34 in School Opening Action Plan	٠	Medical room prepared
School Uniform	 Uniforms do not need to be cleaned any more often than usual, nor do they need to be cleaned using methods which are different from normal. 	٠	Children encouraged to where clean uniform and PE kit on PE days
Staff wearing face coverings	Pupils should be prepared to avoid anxiety if adults in school are wearing face coverings.	٠	Pupils briefed on adults in school wearing masks from 28/09/2020.
Transport			
Travel to school and provision of safe school transport:	Consider school transport arrangements and where possible encourage parents and children and young people to walk or cycle to school where possible. Liaise with School Transport Team where further consideration needs to be given to taxi and escort services.		
Dedicated school transport, including statutory provision	 transport-to-school-and-other-places-of-education-autumn-term-2020 St Mary's Students to sit at the front of the bus when travelling – this will be in ascending year groups front to back (youngest students at the front of the vehicle). It is a private company so they are responsible for seating DHT on hand at the end of each day to assist the students. Where possible, transport operators will aim to keep windows on home to school transport open to increase ventilation; or use air conditioning. DHT to ensure organised queuing/boarding and distancing within vehicles if possible. 	•	Transport suspended at the moment Email from Mr Coomber – 13/08/20 to confirm arrangements They recommend that the Students travelling wash their hands before leave home in the morning and also again before leaving the School in the afternoon

Face coverings & PPE Loading for vehicles above nine passenger seats Good practice & personal care

Carriage of passengers with symptoms

- Ask them to consider the use of hand sanitiser upon boarding and/or disembarking
- It is now the law that people age 11 and over must wear a face covering on public transport. This law does not apply to school transport. However, DCC, supported by PHE, **recommend** that people aged 11 and over wear a face covering when travelling on dedicated school transport from the start of the autumn term. However, there are some exemptions:

https://www.gov.uk/government/publications/coronavirus-covid-19-safer-transport-guidance-for-operators/coronavirus-covid-19-safer-transport-guidance-for-operators#exemptions-from-mandatory-face-coverings

- Face coverings should not be worn by those who may not be able to handle them as directed (for example, young students, or those with special educational needs or disabilities) as it may inadvertently increase the risk of transmission. Drivers may wear face coverings if they wish to, although guidance indicates that PPE is not normally needed on home to school transport.
- Organised queueing and boarding.
- Students reminded to respect the driver's personal space and hold back from entering the vehicle until the driver has indicated it is safe to do so, and then do so one by one in an orderly manner.
- Seats alongside or immediately to rear of the driver may be out of use and if so, would be clearly marked as "out of use" by the operator.
- ALL students will be expected to abide by the DCC Code of Conduct
- Students, drivers and escorts should clean their hands, before boarding home to school transport and when arriving at school or home. It should not normally be necessary for students to clean their hands during the journey. Coughs/sneezes students/parents to be given guidance on good management of coughs and sneezes, in line with the "catch it, bin it, kill it" approach this will be reinforced in schools. Students should be encouraged to carry tissues on home to school transport. These will need to be disposed of in a covered bin. Where it is not possible to have a bin on board, schools should have a suitable disposal process on arrival.
- Parents must be advised that students MUST NOT board home to school transport, if they or a member of their household has symptoms of coronavirus. Any child, young person or other learner who starts displaying coronavirus symptoms while at their setting should be sent

- Over 11 recommend that they wear a face mask he/she wears a face mask whilst on board the coach at all times (under 11 years of age this isn't a requirement) .
- Antiseptic hand gel will be available on the coaches. Our Cleaning levels have always been of a high level, these we have enhanced and each Coach will have an antiseptic FOG pumped in the passenger compartment at the end of each day (which disperses in 15 minutes) This is anti viral disinfectant. The FOG will touch every surface on the inside of the coach and fully cleanse the vehicle.
- All Students must wear a seat belt at all times stay seated and be well behaved when travelling on the coach.
- The Students for St. Edwards will travelling the rear half of the coach and the Students for St. Mary's the front half of the coach with a gap between the 2 Groups. I will change the vehicle used from a 41 seat capacity bus to a 53 seat capacity coach. Normally we have no more that 35/40 Students travel at any one time.
- The children from St.
 Mary's will sit at the front of the bus

Children with Special Educational Needs:	home immediately. They must not travel on home to school transport. The school should contact the parent or carer who should make arrangements for the child or young person's journey home. In exceptional circumstances, where this is not possible, and where a symptomatic child or young person or other passenger needs to be transported to their home, you must contact the Transport Coordination Service at DCC. Transport Coordination Service will work with Public Health colleagues to manage any virus outbreak. Students, drivers and passenger assistants who have been in contact with someone that has developed symptoms whilst at school or on home to school transport do not need to go home to self-isolate unless; • they develop symptoms themselves (in which case, they should arrange a test) or • the symptomatic person subsequently tests positive (see below) or • if they have been requested to do so by NHS Test and Trace. When deciding on the package of measures that is appropriate on transport for children and young people with special educational needs, Transport Coordination Service will need to take account of the particular needs of the children using the transport and will work with the parents and school.	
Wider public transport	It is the law that you must wear a face covering when travelling in England on public transport. Some people don't have to wear a face covering including for health, age or equality reasons. Some transport staff may not wear a face covering if it is not required for their job. You should also wear a face covering in other enclosed spaces where it is difficult to maintain social distancing. For example, at stations and in taxis and private hire vehicles. A taxi driver or private hire vehicle operator may be entitled to refuse to accept you if you do not wear a face covering.	
School Transport arrangements support changes to school times	Liaising with the School Transport Team before change are made. Follow government guidance https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/vehicles	
Curriculum considerations		
Planned return to normal curriculum in all subjects by Summer Term 2021	 Curriculum modified as appropriate at the start of the year, so teaching time should be prioritised to address significant gaps in pupils' knowledge with the aim of returning to the school's normal curriculum content by no later than summer term 2021. 	See recovery plan in sections 3 and 4 of SOAP
Suspension of some subjects for some pupils in exceptional circumstances.	We will show that this is in the best the interests of our pupils and this should be subject to discussion with parents during the autumn term. They should also have a coherent plan for returning to their normal curriculum for all pupils by the summer term 2021.	 See recovery plan in sections 3 and 4 of SOAP

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Nincic	dance	and	drama	activities
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- No singing from 04/01/21
- EYFS guidance shows that in Early Years, singing is really beneficial.
 They will sing in small groups. (About 13 per group). Their rooms are well ventilated and they can follow the guidelines really well. (Face forward / distance / air the room after). Email sent to confirm this by Music teacher
- Music teacher will try some class bubble singing using outside whilst the weather is good. (Using all of the Covid secure guidance).
- No singing in classrooms yet. This will be reviewed again in the New Year.
- This applies even if individuals are at a distance. Schools should consider how to reduce the risk, particularly when pupils are playing instruments or singing in small groups such as in music lessons by, for example, physical distancing and playing outside wherever possible, limiting group sizes to no more than 15, positioning pupils back-to-back or side-to-side, avoiding sharing of instruments, and ensuring good ventilation. Singing, wind and brass playing should not take place in larger groups such as school choirs and ensembles, or school assemblies.
- Schools should keep any background or accompanying music to levels
 which do not encourage teachers or other performers to raise their
 voices unduly. If possible, use microphones to reduce the need for
 shouting or prolonged periods of loud speaking or singing. If possible,
 do not share microphones. If they are shared, follow the guidance on
 handling equipment
- If planning an indoor or outdoor face-to-face performance in front of a live audience, schools should follow the latest advice in the DCMS performing arts guidance, implementing events in the lowest risk order as described. If planning an outdoor performance they should also give particular consideration to the guidance on delivering outdoor events.
- Schools should consider risk reduction measure such as physical distancing and playing and singing outside wherever possible, limiting group sizes, positioning pupils back-to-back or side-to-side, avoiding sharing of instruments, and ensuring good ventilation. The guidance should be consulted for further information relating to:
- peripatetic music staff,
- · cleaning and handling of equipment,
- singing and playing brass and woodwind instruments
- - Avoiding sharing of musical instruments
- Handling scripts

- See the action plan for teaching music – updated 2411/20
- No singing during lockdown
 31/12/20
- .

Physical activity in schools	 Pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided. Outdoor sports should be prioritised where possible, and large indoor spaces used where it is not, maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene. This is particularly important in a sports setting because of the way in which people breathe during exercise. External facilities can also be used in line with government guidance for the use of, and travel to and from, those facilities. Schools should refer to the following advice: guidance on the phased return of sport and recreation and guidance from Sport England for grassroot sport advice from organisations such as the Association for Physical Education and the Youth Sport Trust 	See PE Guidance for September 2020 for St Mary's
	 Schools are able to work with external coaches, clubs and organisations for curricular and extra-curricular activities where they are satisfied that this is safe to do so. Schools should consider carefully how such arrangements can operate within their wider protective measures. Activities such as active miles, making break times and lessons active and encouraging active travel help enable pupils to be physically active while encouraging physical distancing. 	 No clubs during the lockdown - Clubs will be offered in Bubbles but not straight away See guidance for September
Educational visits	All educational visits should be planned and risk assessed following the usual school procedures and taking into consideration the Covid-19 DfE travel guidance for educational settings For additional information check with EVOLVE guidance on website.	No trips planned at the moment
Groups of children mixing resulting in risk of more widespread transmission	 Children should be grouped into consistent groups that do not mix to enable track and trace and self-isolation where necessary. Groups should be as small as possible whilst providing the full range of curriculum subjects and for primary this is likely to be up to the size of a year group. 	Year group BubblesAvoid mixing the Bubbles
	• Whatever the size of the group, they should be kept apart from other groups where possible and older children should be encouraged to keep their distance within groups. Schools with the capability to do it should take steps to limit interaction, sharing of rooms and social spaces between groups as much as possible. It is accepted that the youngest children cannot socially distance from each other or staff. Measures should be combined and implemented as far as is possible at all times (even if not always achieved 100% of the time).	 Children taught that they cannot mix Bubbles They cannot move around school without an adult
	 Large gatherings such as assemblies and with more than one group should be avoided 	 Liturgies in the classroom via Google meet or Zoom

Home Education – Live learning		
Lack of parental agreement with live interactions between pupils and teachers	Ensure that parents and pupils have given signed consent for pupils to take part and have agreed with an updated agreement policy.	 Letter sent 12/01/21 Returns by 15/01/21 Lists of returns compiled by 18/01/21 Calls to non-returners wk beginning 18/01/21
Parents do not comply with acceptable use agreement	Provide parents with clear guidance on how and when live interaction will take place following the trust expectations; guidance for how parents and pupils will interact will be clearly stated. Parents to be regularly reminded of these expectations through school communications.	 Guidance shared with all staff and parents and on GC Included in weekly update to parents each half term
Staff reluctant to deliver live or recorded interactions	School leaders will brief staff and ensure full agreement for staff participation. Where there is not agreement, leaders will agree an alternative.	 Sent with the notes on 15/01/21 Discussion at meeting on Monday 18/01/21
Staff are not fully aware of the appropriate processes and protocols for live interactions	Provide appropriate training to all staff. Where possible, interactions should only take place on school premises. Where this is not possible, for example staff are self-isolating, school leaders should have vetted and agreed an area within the staff members' home (through virtual interaction) that this can take place. Staff to be given clear guidance on processes and protocols on delivery of any live or recorded interactions.	 Google meet instructions shared with staff Staff streaming from home will agree with school where they are streaming from Staff are beginning with live catch up sessions which will include another teacher and TAs if appropriate
Staff use of own equipment or accounts to deliver live streaming	Schools to have an agreed platform which will be the only form of delivery to pupils. School staff should only use school devices and accounts to access and deliver live or recorded interactions.	Google meet and google Classroom
Sessions at risk from the sharing of inappropriate content, audio or unauthorised participants	Schools should have a process for; having full control of live sessions to include cameras and mics, immediately ending a live session for all, removing any participant from a live session. Sessions will be locked by the adult leading the session to unauthorised participants at all times. Staff to record attendance of pupils at every session and log/report any breaches/concerns to senior leaders. Pupils will be regularly reminded of e-safety responsibilities such as not sharing passwords etc.	Staff will follow Google Meet protocols to ensure sessions can be aborted at any time, locked by staff so full control of mics and cameras is maintained and individual participants can be removed. https://support.google.com/meet/answer/7501121?co=GENIE.Platform/3DDesktop&hl=en

		•	The meeting creator will record attendance and log/report issues immediately to SLT
Unacceptable use of live streaming	Sessions will only take place during school hours. Maximum length and number of sessions will be agreed and age appropriate, reflecting the needs of the staff and the pupils. Staff to discuss any concerns over excessive screen time with line manager in order for this to be adjusted if required. Parents and/or pupils to have the opportunity to discuss concerns over excessive screen time with school leaders. Staff to check pupils are adhering to policy, share ground rules at the beginning of each session and log/report any breaches/concerns to senior leaders. School leaders will review and revise the current behaviour policy to ensuring coverage of online interactions. Provide pupils with clear guidance on how and when live interaction will take place. Share code of practice for live lessons. Pupils will be made aware that behaviour and sanctions will apply to live lessons and will be in line with school behaviour policy.	•	The behaviour policy will be updated to include live streaming – week beginning 18 th January Share behaviour policy with Governors, staff and children,- update on website by 23 rd January During the first live stream ensure that all children are clear of the rules Reminders each session
Provision of food			
Food prepared on premises is compliant with Covid - 19 health and hygiene guidance	Meals are prepared off site We have ordered a range of cold lunches for the UFSM and the FSM Follow usual food safety and hygiene procedures and Government guidance for catering establishments https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/restaurants-offering-takeaway-or-delivery Ensure Health & Safety policies are followed School kitchens must comply with the <a guidance="" href="mailto:guidance-for-food-businesses-on-guidance-for-food-businesses-on-guidance-for-food-businesses-on-guidance-for-food-businesses-on-guidance-for-food-businesses-on-guidance-for-food-businesses-on-guidance-for-food-businesses-on-guidance-for-food-businesses-on-guidance-for-food-businesses-on-guidance-for-food-businesses-on-guidance-for-food-businesses-on-guidance-for-food-businesses-on-guidance-for-food-guidance-for-food-guidance-for-food-guidance-for-food-guidance-for-food-guidance-for-food-guidance-for-food-guidance-for-food-guidance-for-food-guidance-for-food-guidance-for-food-guidance-for-food-guidance-for-food-guidance-for-food-guidance-for-food-guidance-for-food-guidance-food</td><td>•</td><td>Poole Grammar School
correspondence
Review regularly</td></tr><tr><td></td><td>coronavirus (COVID-19)</td><td></td><td></td></tr><tr><td>Catering staff are operating in a safe environment</td><td> Catering staff to follow the relevant aspects of government guidance
for food premises: https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/restaurants-offering-takeaway-or-delivery		
Communications with parents and others			

Parents, contractors and other staff entering or working in the building – school complying with external requirements for staff safety	Tell parents, carers or any visitors, such as suppliers, not to enter the education or childcare setting if they are displaying any symptoms of coronavirus. Inform all visitors, suppliers, and contractors that only prearranged calls will be allowed on site. Publish a site telephone number in case of immediate access required. • Regular contact via emails and letter with parents Reference Section 20 & 46 in School Opening Action Plan	•	Signs outside
Suppliers understanding and complying with new arrangements	Discuss new arrangements with suppliers and deliveries to be arranged for quiet times or outside school hours Reference Section 46 in School Opening Action Plan	•	Office staff to put systems in place
Communications to parents and staff	Regular communications Reference Section 18, 19 & 20 in School Opening Action Plan	•	Weekly Update letter to parents Email as appropriate during the week Twitter as appropriate
Pupils and families anxious about return	 Support in place to address concerns and communications with parents on measures in place to reduce anxiety. Clear messaging on expectations for attendance and identification of those who may be disengaged, disadvantaged or vulnerable and where catch up funding may need to be applied. 	•	Attendance expectations clearly communicated to parents
Parent aggression due to anxiety and stress.	Parents informed of their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use) to reduce anxiety Reference Section 20 in School Opening Action Plan	•	Letters and emails
Oversight of the governing body and the Plymouth CAST Board of Directors			
Lack of governor oversight during the COVID-19 crisis leads to the school failing to meet statutory requirements	 The governing body continues to meet regularly via online platforms. The governing body agendas are structured to ensure all statutory requirements are discussed and school leaders are held to account for their implementation. The Headteacher's report to governors includes content and updates on how the school is continuing to meet its statutory obligations in addition to covering the school's response to COVID-19. Regular dialogue with the Chair of Governors and those governors with 	•	Regular Zooms in the diary Evidence collated

	designated responsibilities is in place.
•	Minutes of governing body meetings are reviewed to ensure that they
	accurately record governors' oversight and holding leaders to account
	for areas of statutory responsibility.

• See minutes

Section	List Actions / Additional Control Measures	Date action to be carried out	Person Responsible
1	Put a letter box on the main gate	4 th September completed	Steve Aldworth - Caretaker
All	Plan update for the Inset day	4 th September completed	Helen Armstrong – Headteacher
4	Office Staff to plan routines for contractors	5 th September completed	Amanda Hazell – Office Manager
4	Update all individual Risk Assessments	7 th September completed	Helen Armstrong – Headteacher
4	Put details for South West Health Protection Team on display in the office	5 th September completed	Amanda Hazell – Office Manager
6	Regulation communication with Freedom Coaches	7 th September ongoing	Helen Armstrong – Headteacher Amanda Hazell – Office Manager
	Reminder to staff for regular cleaning of surfaces and emptying of bins	3 rd September ongoing	Helen Armstrong – Headteacher
7	Get signed consent for pupils for life streaming	From 12 th January Follow up week beginning 18 th January	Helen Armstrong – Headteacher Amanda Hazell – Office Manager All staff
8	Update the behaviour policy to include live streaming	Week beginning 18 th January	Simon Thomas – Deputy Head

Signed: Headteacher:	Date
Signed: ESM	Date

The outcome of this assessment should be shared with the relevant staff.

A copy of the completed assessment to be kept on file and copied to the ESM and Premises and Procurement Manager